



10th Trade Unions Permanent Conference of the  
European Capital Cities

September 16<sup>th</sup>, 17<sup>th</sup>, 18<sup>th</sup> September 2010  
Athens

**To:**

**Mr. Mikhail Shmakov**

**President of the Federation of Independent Trade Unions of Russia (FNPR)**

Dear Mr. Mikhail Shmakov,

The members of the 10<sup>th</sup> Permanent Conference of European Capitals' Trade Unions Organizations congratulate you and the workers of your country on the 20<sup>th</sup> Anniversary of the Federation of Independent Trade Unions of Russia.

We are convinced that the 20<sup>th</sup> anniversary of the FNPR, which counts 26 million trade unionists, is a significant political and social event in the life of Russia.

The noble goals of the FNPR which are directed at the realization of the concepts of trade unions solidarity and social justice guarantee a successful outcome with regard to overcoming the crisis and establishing stability and prosperity in the Russian society.

As one of the biggest members of the International Trade Union Confederation (ITUC), the FNPR contributes significantly to the world wide trade union movement. This fact was confirmed by the participation of the FNPRs representatives in the

Directorate of the International Confederation of Trade Unions and its Pan-European regional council, in the International Labour Organization and other trade union and social organizations.

We wish the FNPR unity, cohesion and Godspeed in safeguarding the social and work rights of workers.

**In the name of the members of the 10<sup>th</sup> Permanent Conference.**

**Stavi Saloufakou – President of the EKA (Greece) (Centre of Athens Labour Unions)**